

3359-11-22 Background checks.

(A) Purpose.

The university of Akron is committed to providing a safe environment for all students and employees. The university endeavors to protect the health, welfare and safety of all students, employees and visitors on our campus. As such, the university will conduct a pre-employment background check for all applicants selected for employment, volunteer activities and those individuals working with minors. This background check shall apply, without limitation, to all individuals selected during the hiring process including all full-time and part-time administrators, faculty, professional staff ~~contract professional~~, staff, volunteers and those working with minors.

For individuals who are considered for rehire following an interrupted period of employment, a background investigation will be required if there is a break of twelve months or more from the end of the most recent period of employment. Individuals that have a break in service for less than twelve months, must disclose any convictions that occurred during the break prior

- (c) Positions that allow access to personally identifiable information about individuals or organizations associated with the university or involve the creation or maintenance of

Replaces: ~~3359-11-21 and 3359-11-22~~

Effective Date: ~~10/17/21~~ 10/14/2023

Certification:

M. Celeste Cook
Secretary